About Me

What I have done so far and my future objectives

Martin Svensson

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http://www.pemas.eu

Preface

This e-book is created as a document to easier read information from the site http://www.pemas.eu. Please note that some links on the site are not activated in this document. If you have any questions or proposals to further improve the site I am more than happy to receive your comments.

Best regards

Martin

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Martin Svensson

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Summary

Stats

- Born: Karlstad, Sweden March 1973
- Married: Annalena, July 2008
- Children: Amanda, October 2008
- Live: Graz, Austria, February 2013
- Spare time: Together with family, Exploring Austria, Jogging, Watching F1 whenever the opportunity comes up.
- Education: Master Of Science in Business and Economics with a Major in Business Administration

Professional

Financial professional with experience as CFO within European manufacturing industry, managing global Business Control department, global project management in MNC with experience from Chinese market and finance manager in service industry company. Master of Science in Business and Economics with a Major in Business Administration.

Specialities

Identifying and address financial performance issues and potentials through the value chain, connecting the operational measurements with the financial impact. Scorecard implementation, Improving processes and routines for closings, business control, Project Management.

Letter

Since February 2013 I live together with my wife Annalena and our daughter Amanda in Graz, Austria after some 2 years in Sandviken, Sweden prior to that we lived 2 years in Shanghai, China. Living and working in China was a very good experience for both Annalena and myself since we like Asia a lot. We also appreciated to give Amanda the opportunity to run in our backyard with fresh air and close to nature in Sandviken. When the opportunity came up to move to Austria in 2013 we took it since both Annalena and myself wanted to spend some time living and working abroad again after our experience in China. Austria was the perfect opportunity to have both close to nature a backyard and not to far away from our relatives in Sweden.

During my time with Sandvik, where I started to work after finishing my studies 2000, I have had the opportunity to work in various senior finance positions such as financial manager, project manager and with business control. To work in both different positions and parts of the Sandvik organization have given me a good understanding of the complexities within a multinational company and also some experience in working and living in different countries.

In the future I am looking forward to use my knowledge contributing to improved operations in a global company. The most important ingredients in my work environment are dedicated and professional co-workers, enjoying to be part of a team, managers scoring high in the coaching area and international contacts since I have found that this usually helps me to see things from a different perspective and perform better.

Work Experience

(Sandvik) Manager Finance and IT/CFO - Powder and Blanks Technology

2016-07 —

driving financial performance and lead the processes for finance, performance management and IT within the PA. Monthly closing, analysis, comments and forecasting and working closely together with managers and controllers in the PA and PU's. playing a key role in identifying and addressing financial performance issues and potentials across the whole PA. assuring alignment with Group and BA strategies and directives by cooperating with the IT and Finance organizations for Sandvik and SMS as well as with Sandvik's Country organizations being a proactive member of the PA's management team and also of Sandvik Machining Solutions' (SMS) finance management team. guiding and develop the financial organization within the PA with the mission to secure competence and succession planning and to achieve the business objectives in compliance with all relevant regulations, laws and internal policies. Reporting directly to the President of PA Powder and Blanks Technology. Based in Austria

(Sandvik) Wolfram Bergbau und Hütten AG, PA Controller/ CFO

2013-02 — 2016-07

PA Controller/CFO Responsible for finance, IT and Compliance within the Product Area. financial planning, accounting, reporting, forecasting and follow up. Member of the PA management team.

Supporting the business activities and decision making in financial issues, analyses, projects, acquisitions, divestments. Review the business activities to detect problems, anomalies, errors, lack of realism threats and opportunities. Handle the PA part of the external audit process. Provide world-class business controlling and financial information to the organization and it's stakeholders. Actively support and participate in the development of the business.

Direct reports: 2 department managers, 1 Financial Business Partner

Sandvik Tooling, Manager Business Control

2010-04 — 2013-02

Manager business control, Supports Sandvik Tooling's strategic and operational goals by providing world-class Business Control to the organization. Business Control has the overall responsibility for continuous tasks such as business performance and control, business consolidation, management reporting, comments and analysis, planning, Group Business Result (GBR) processes and operational KPI's. A further responsibility is financial decision-making support regarding specific tasks and projects such as acquisitions, divestments and investments.

Direct reports: 3

Sandvik Mining And Construction (SMC)

2008-04 — 2010-04

Various positions within SMC Region East Asia Project Manager, VP Business Infrastructure, Aftermarket Infrastructure. Mainly working with ERP implementation, Back office sales support and processes. based in Shanghai, China.

Direct reports: 2 Team managers, 1 Senior project manager

Sandvik AB, Project Manager

2006-09 — 2008-04

Project manager for a global financial change project within the Sandvik group, working with the Business Areas in the group to implement a new financial steering model. Development of training material, Communication and training for the main stakeholders within the group, analyzing internal and external KPI changes together with group Business Control. Biggest Personal satisfaction is the consistent feedback on both trainers and material during the roll out.

Direct reports: 0Sandvik IT/SD, Financial Manager

2003-08 — 2006-09

In January 2004 I became financial manager for the department serving the two IT companies within Sandvik (Sandvik Information Technology, SIT & Sandvik Systems Development, SSD). Main Task to close the books, budget, forecasts and changing the follow up and measuring of the companies. During this time I was also responsible for the facilities and outsourced the reception in one of our facilities. The biggest personal satisfaction looking back is the personal growth my direct reports did during and after that time.

Direct reports: 7

Sandvik Materials Technology (SMT), Business Controller

2002-03 — 2003-08

Business control in SMT. Closings, closing process and analyzing the financial result for worldwide production and sales operations. Biggest personal satisfaction is the ability to fairly get the overview of the performance of the operations.

Direct reports: 0

Sandvik Information Systems AB, Finance

2000-03 — 2002-03

Finance, budget, follow-up. closings, Project management. Biggest personal satisfaction as project manager for "Home-PC" project within Sandvik Sweden where approximately 3500 PC's where delivered on time to sandvik employees in Sweden.

Direct reports: 0

Audiovision AB

1994-02 — 1996-08

Warehousing, sales and rental of professional video and display equipment. Biggest personal satisfaction is the possibilities this gave me when it comes to understand the fundamentals of business from supplier contacts to customer support.

Direct reports: 0

Leadership Training

Sandvik Executive Leadership Program (ELP), 2015

(ELP) has been developed in partnership with IMD. The overall program objective is to enable Sandvik leaders to be more aligned with strategic directions and also enhance their leadership capabilities in line with the Sandvik Leadership Model. The program is carried out as a four plus three plus two day program, with approximately 3-4 months in between the modules. Target Group for this program is identified Senior Leaders who are part of Business Area/Group Function Management Team or other positions belonging to the Top Management & Selected Key Position category.

My biggest take away from this training was the importance of business understanding in connection to the need of different skills and personalities, depending of the business challenge at hand. during the 360 feedback I also got confirmation that the work on my improvement areas over the last years have been fruitful.

International Management Program (IMP)

The IFL International Management Program, IMP, is a multicultural meeting point for emerging international managers with an enriching variety of backgrounds and experiences. The program is designed together with the partner companies – Atlas Copco, Munters, Sandvik and Scania – to meet the current and future needs of international managers in decentralized global companies operating in a dynamic business environment.

My biggest take away from this training was the increased insight of how I am perceived by my surrounding, the importance of communication and cultural differences in how a message is received and on top of that I got a good opportunity to increase my network.

SMC Change Management Program (CHAMP) 8, 2008

Champ is delivered in cooperation with Stockholm School of Economics, IFL Executive Education (IFL) with the aim to strengthen the leadership competencies needed for the future success for SMC, i.e. the competencies identified in the SMC Competence Model. CHAMP is focusing on three learning areas:

- People Leadership and Change Management
- Business Strategy and Finance
- Participant's Change Projects

My biggest take away from CHAMP was how much i respect people striving for value based leadership and my appreciation to have a leader that act as a coach.

Sandvik's foundation course in leadership (SGL)

- To provide basic background knowledge and understanding in leadership through practical exercises.
- To understand Sandvik's leadership philosophy and the demands and expectations that come with this.
- To get help from a "toolkit" which supports this leadership, and to create a forum for networking between the business areas.

Education

- 2000-03 MASTER OF SCIENCE in Business and Economics with a Major in Business Administration.
- 1999-02--1999-06 The University of Newcastle, Australia, One semester equivalent to one semester in my Swedish education. Main reason to study in Australia was to improve my spoken English and get familiar with a new culture.
- 1999-01 Bachelor of science (B.Sc.) in Business administration.
- 1989-08--1992-06 Upper secondary school, Tingvallagymnasiet in Karlstad, Sweden. business economics, with focus on marketing.

Objectives

Professional

Be part of management for global operations in a company that aim for premium performance in their products/services. Develop the operations to become world class for all involved to be truly proud of the performance.

Personal

To develop as a leader/coach and learn how to fast and efficient together with others find different peoples drivers in order to be able to put the perfect team for different tasks together. Increase knowledge of my prejudice, so the people in my surrounding have the opportunity to perform on top of their ability.

Family

To see my daughter Amanda grow up as an independent individual with good self esteem to be able to raise her voice for people that are not as fortunate as herself. For me and Annalena to continue to develop as a team and be able to explore different cultures and part of the world together.

Other

IT skills

Within my different positions I have had the possibility to participate both in implementation of finance systems and also in projects to extract data from finance systems to information/business warehouses, in order to have a better follow up of the organizations performance. Of course there have also been quite a bit of extracting data from information/business warehouses to excel in order to create models to enhance the follow up.

self-rating within the Microsoft Office Suite

- MS Office Excel, Excellent
- MS Office Power Point, Very good
- MS Office Word, Good

Finance systems I have worked in includes, SAP R3, Hyperion, CPM, SAP Business Objects Planning and Consolidation

Other Software examples, Qlikview, Business Objects Xcelcius, Peoplesoft, Lotus Notes

Languages

- Swedish - Mother tongue
- English - Excellent
- German - B1+ (according to Common European Framework of Reference for Languages)

Holiday work

- 1998-05--2000-02 Projecta AB, planning and together with other execute company activities e.g. kick-off, anniversaries personnel gatherings etc.
- 1999-09-23 CIS (The University of Newcastle), assistance of Australian personnel visiting trade fair in Sweden.
- 1998 autumn Expotour Events, Various bartender work and assistance during McDonald's 25th anniversary in Sweden.
- 1998-05-11--1998-07-29 Handelsbanken Karlskoga, bank cashier
- 1997-05--1997-08 Finshyttan AB, Various administration, A/P, switchboard.
- 1993 Summer Police in Kristinehamn, custody watch of arrested people.
- 1993-07-07--1993-09-30 Pacsac AB, Various day to day work within paper bag production.
- 1992 Summer Alfa Tryck AB, cutting paper and various other day to day work in an offset printing plant. I used to clean the premises from 9th class and continued with that as extra work for 7 years.
- 1990-07-11--1990-08-08 Pacsac AB, workshop within paper bag plant.

Commission of trust

1998 KEY, Responsible for attracting sponsor companies to one of Karlstad Universities activities with students looking for employment and companies looking for employees.

Military Service

1992-07-06--1993-06-04 Military service, inskrivningsassistent I2/Fo 52 Alsters Kompani.

Personality Profile/Leadership Style

Background of the MBTI ®

Over the sixty years since its inception in 1943, the MBTI or Myers-Briggs Type Indicator ® has evolved and been perfected through continual test research and development of ever more accurate questions. Many, many millions of people have taken the test (actually the Indicator is an inventory or psychological instrument rather than a test - as a test suggests right and wrong answers. All answer choices in the MBTI are equally desired). The MBTI research data base is huge. The subtle enhancements to recently released "M" edition of the inventory were the product of a landmark normative study involving thousands of people and over two years of work by a team of experts in the field of psychometrics (psychological testing).http://www.personalitypathways.com)

My Profile "ISTJ"

Dependable, reliable and trustworthy, they like to belong to solid organizations that are reasonable in their ambitions and loyal to their employees. They feel useful when their roles and responsibilities are clearly established and they can monitor their activities and productivity in tangible ways. (Link to the full description of my profile at http://www.personalitypathways.com/dom-si.html

Background of SDI, A Personal Note by Elias H. Porter, Ph.D.

Relationship Awareness Theory is based on the premise that one's behavior traits are consistent with what one finds gratifying in interpersonal relations and with concepts or beliefs one holds about how to interact with others to achieve those gratifications. Although many personality theories are about people, this theory was meant for people. It was intended to provide an effective means for understanding one's self and for understanding others so that interpersonal relationships could be mutually productive and gratifying. The theory was planned to help people organize their concepts of themselves and their concepts of others around three basic motivations: wanting to be of genuine help to others, wanting to be the leader of others, and wanting to be self-dependent. https://totalsdi.uk/assessments/overview/

My leadership style "HUB"

Hub (Flexible-Cohering) is a consensus-based style of leadership. Leaders who score centrally in the triangle tend to be concerned about incorporating input from multiple sources to produce a result acceptable to all parties. They tend to select strategies that allow future flexibility and preserve or generate future options. In an effort to balance their decision making, they may make decisions that look inconsistent to observers.